



IO3-T5: Train the trainers activity

ENGINEERING and INDUSTRY INNOVATIVE TRAINING FOR ENGINEERS (ENGINITE)

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Task 5: Train the trainers activity

As part of the Output IO3, the Train the Trainers training activity (C2) that took place in Chania, Greece on June, 2018. The aim of this learning activity was to train the partners on the whole ENGINITE Training Programme that was developed.

Specifically, the partners of the ENGINITE project needed to be trained on the whole training programme, in order to be able to organize and implement the pilot testing in their countries and deliver to participants all the Training Programme successfully. The training was done effectively by the persons that have developed it. To this end, the face-to-face "Train the Trainers workshop" was one of the most crucial stages of the project, since it facilitated the transfer of knowledge and clarified various important issues, before the actual training takes place in each country.

The training took place after the development of the first draft of the ENGINITE Training Programme and specifically during the 3rd coordination meeting of the consortium. The Train the Trainers workshop lasted 3 days (12-14 June 2018) and its key features are mentioned below:

- The main aim of this Workshop was to train the people who will be involved as trainers in the pilot training program that will be organized in each participating country.
- The trainers had the opportunity to evaluate the training programme, to exchange ideas, knowledge and methodology as well as to give a constructive feedback to each others.
- Partners who were responsible to develop modules for the training programme were acting involved as trainers and as trainees at the same time.
- Each one trained the others in the subject matter that has an expertise and for which he/she was responsible to develop the training content. This helped the trainers to better understand the project, its structure and methodology, to ensure that the training material is coherent and that there is no overlapping.
- The Train the Trainers workshop was based on the key learning outcomes, the power point presentations of the training programme and the in-depth analysis of the problem/learning scenarios. Also, a crucial and constructive interactive feedback session was established for each course focusing in the planned PBL approach, in the forming of the problem, the content as well as the quality of each course.
- A 'live' simulating session took place with hands-on advices on how to initiate and employ an ENGINITE PBL course. The session was a great opportunity to finalize each of the courses and secure the most out of the training sessions.

It must be highlighted that for a number of courses, we may invite instructors from the industry to deliver them if this is needed and if this will have a greatest value for the project. Thus, the in-house instructors who



participated in the Train the Trainers training will be responsible to train the invited industrial instructors on the training programme developed.

It should be noted that, all courses material were prepared accordingly and uploaded on the ENGINITE online platform which prepare by CUT and GrantXpert. Therefore, during the training the training all participant has the chance to be familiarized with the platform interface and relevant functions.

After the activity was completed, each course was finalized and the next task took place and that is the completion of the Programme Specifications.

